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Have you signed up for the campaign? If not, please do so [here](https://protect-eu.mimecast.com/s/fgRbCwjoDsL1zwmIx9ZUT?domain=actionaid.us18.list-manage.com)! It is also time to keep yourself abraced about our Safeguarding Policy that is against abuse and as well supports the ongoing ILO Global campaign on safe workplaces. Read about it and other developments within AAIU here. Enjoy! | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | **STOP Gender Based Violence Against Women at Work!** **Sign the Petition of the ILO Campaign On Descent Work which is line with our Safeguarding Policy!** | | | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/f657ed0e-4725-4d50-8f28-2ed073257764.jpg | |  |  |  |  | | --- | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/44039642-fc59-42af-ab28-405225a79b53.jpg |  |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/9c7acca8-cc9b-4503-a198-b0a1bdf8ec46.jpg | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **By Flavia Nalubega & Sheila Bukirwa** As AAIU, we committed to the Global Campaign on Descent Labour and  quality service delivery as we commemorate the International Labour Day. AAIU has done great as we continue to campaign against unfair policies and rules that do not support women in the work environment. This is rooted in our Safeguarding Policy, that we are going to educate you about starting Wednesday 15/05/19. The Policy states that one should not use their power for selfish gains when in a position of authority! That is what ActionAid stands for. And that is the genesis of harassment, exploitation and abuse which ActionAid does not tolerate amongst staff, partners and representatives of the organization. With such rootedness, such behavior is highly punishable. All this is in a bid to ensure there is a safe working environment for all and for all Ugandans and we believe it starts with us. The  CD  Xavier Ejoyi has called upon everyone in their capacity to resist, speak out and champion a violence free world. He took note of the fact that violence against women thrives on stereotypes which is nurtured by patriarchy in the past decades, it’s time for everyone to stand up and denounce violation of women labour rights at all levels. It is for this that we urge all of us to sign up the petition for a world of work free of gender-based violence and harassment. **STOP Gender Based Violence against women at work**! Women everywhere are overworked, underpaid, unheard and under-represented. Together we will change that, by listening to the most marginalized female workforces and taking their demands to the decision makers responsible for protecting their citizens. Sign the petition to protect all working women. Go to the Petition and sign on the link here to be the change we want to see!  [www.womenslabour.org](https://protect-eu.mimecast.com/s/1VXHCxGpEuJA4WVigmme-?domain=actionaid.us18.list-manage.com). | | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/994d48d5-880b-4571-af67-8c8729d85251.png | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | **ActionAid Australia’s Sally  Proud of AAIU!** | | | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/e079a702-533a-405c-b527-cd059c7d873a.jpg | |  |  |  |  | | --- | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/565a8cd9-4f79-4e78-8c0a-529d626994b7.jpg |  |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/5ddd4540-0acf-4840-9b22-07b673ae1c63.jpg | |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **By Flavia Nalubega** Sally Henderson, the Senior Program Coordinator Extractives Governance, Women Land Rights and Transitional Justice at AAA was in Uganda recently to check on the progress of these projects in Uganda-specifically in Mining, to check on steps made towards Domesticating the African Mining Vision which aims at ensuring that as Africans, we do not lose our resources to foreign companies. She also wanted to confirm our efforts towards supporting women in mining and  follow up on the Amuru women protection shelter income generating activities funded by AAA.  She was amazed by the progress of the projects, especially during her visit to Mubende mining area where she was amazed to find that women miners had applied for a location license to enable them manage a section of gold mining in the new located area granted by government to ASMs recently.  She also hailed AAIU for upholding the Safeguarding Policy and Child Protection policies that are key instruments for donor support. This she told the Country Director and HROED and affirmed that with such seriousness, we are headed to winning more funding for our work.  The CD Xavier Ejoyi reaffirmed that AAIU is committed to ensuring that we uphold and implement policies by the dot to safeguard against abuse, since we work with marginalized groups that are prone to abuse. ‘We are the custodians of these policies and are aware that they can easily be abused so we uphold them and emphasize them. We are also aware of the changing and tightening demands by donors, therefore such policies help us keep on our guard!’ Xavier said.  Sally urged that going forward, there is need to focus on advocating for renewable energy and how best it can be managed-which she says shall help save the environment while being inclusive of the marginalized groups of people. | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | **Gold Mining in Busia Paying for Education of Teenagers!** | | | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/ac3f6b1c-0609-484b-9680-87c0b676208e.jpg | |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **By Flavia Nalubega** Majority of youth across Uganda are struggling to attain an education following the paltry earnings of their parents that can hardly support them.Poverty in Uganda is indeed real, no wonder AAIU is struggling hard to ensure we have a world free of poverty and injustice. In Busia however, it is a different story, young people have taken on gold mining as a serious venture, through which many have earned an education. Many young people here are both miners and scholars. They wake up early in the morning to go and mine, get money for survival from the gold fields, and later head to school. ‘Interestingly those students pay school fees in time, in fact they are richer than us teachers. Majority ride motor bicycles to school-that’s how rich they are. But they value school and never dodge’ Ms Josephine Agutti, a teacher at Kayoro SSS in Buteba sub county said. Busia district is one of the hubs of gold mining in Uganda that has attracted big investors, but also a place that many local artisanal and small scale miners earn a living. Ejakayit James(20) is one of the biggest young beneficiary from gold mining. On hitting a big gold deal in November last year(2018), he was able to put up a house for himself, his brother and accomplished his studies upto S.4. Whereas some youth have embraced it as a source of funds to support their education, there are children who have been derailed from school and are fully concentrating on this business. AAIU through its Extractives Governance Project is struggling to bring an end to children miners through sensitization drives aimed at showing the dangers of minors in the mines. | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | **Meet Lasse, one of the Most Hard Working Volunteers!** | | | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/c36bd088-0465-4300-b606-f7c7868a5549.jpg | |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **By Flavia Nalubega** Ever met a staff who delivers a report hours after a meeting or activity, and a clean, clear crisp report that needs little or no editing? Ever met a very swift staff who enjoys doing everything from photography to videography, to writing… and does all of them well? Look no other, Lasse Mohr Mikkelsen, a volunteer from Denmark who spent two moths with the Extractives Governance unit was such the person. A very dependable man, very hardworking and very creative. Lasse brought creative ideas to the unit, including developing an online data base for the Oil in Uganda readers with whom we share the soft-copy of the newsletter on a quarterly basis. He will forever remain one of the key players in the success of this project. Ivan Mpagi, his workmate says Lasse was very resillient as he found a brighter side to all hard situations and ensured that every task assigned to him was accomplished amdist challenges and Didas Muhumuza his supervisor thanked him for his commitment to the Extractives Governance unit and zealous support. | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | **Meet the New AAIU SACCO Manager!** | | | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/9138c16a42af2a369409cc900/images/c0f81394-1bfe-424a-b8cc-4e6b7a80e458.jpg | |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **By Flavia Nalubega** Meet Marion Mudondo, an accountant by profession who is passionate about finance and accounting. Mudondo has vast experience, having worked at Esibuko Tech Ltd, a software company that helps SACCOs engage in E-accounting and E-finance to avoid hard copy paper work and be better organised. Mudondo studied at Makerere Business School where she attained a Bachelors of Science in Finance. She is enrolling for CPA come August 2019. In her words; ‘I am coming here with more ideas on how to govern the SACCO and effective delivery of services to members. I am also looking at promoting the SACCO to increase membership and enroll the SACCO in using MOBIS, a software used in mobile bank and information system which has a provision of transacting online hence reducing our paperwork'. Mudondo sits in the Audit office. | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | **WEEK AHEAD**   * The Country Director is in a two day retreat to discuss electoral democracy in Uganda. * The Business Development Director and the Programs Director are in Gulu for a meeting with the DGF steering committe slated for Tuesday 14/05/2019 * Starting Wednesday, watchout for updates about our SafeGuarding Policy and what it stands for! | | | |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | | | |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **Copyright © \*2019\* \*ActionAid Uganda\*, All rights reserved.** | | | | | | |