March 17 to March 23 WEEKLY

# Danida: ActionAid is a capable, trustworthy organisation



As the Danida review team concluded their work with ActionAid Uganda, management organized an exit

The review team, sharing with the ActionAid leadership their findings last week

meeting with the team. The purpose was to review the entire process and share the overall picture that the team was taking back to Denmark. The team expressed gratitude for the support and reception. The team leader noted that the impact of our

work in the communities is strong. "Wherever we visited, and whoever we spoke to, one thing came out clearly; ActionAid Uganda is acknow-

ledged for its efforts of taking on key issues affecting the country and its citizens," he added. The Danida team also noted that overall; ActionAid is viewed as an activist organisation, a donor and a ca-

pacity developer. They underlined that, they had only reached the state of observations and not necessarily findings and conclusions. The positive impressions did however outnumber the critical issues so the bar has been set high. HR Audit gives ActionAid Uganda medium rank



try to conduct a physical HR audit. Nyambura is the Head of HROD&Essential Services in ActionAid Kenya. The audit process started two weeks ago with the filling of the online survey. Thank you to all who participa-

ted in this. Besides interviews with selected staff, Nyambura visited the LRPs of Pallisa and Busiki. She noted that staff is happy about the work life balance, cultural diversity, Women friendly policies and the CD's ward. Many argued that this was great motivation. However, staff noted that the induction-process was not comprehensive, and communication outflow should be improved to counter the rumours and suspicions that sometimes affect organizational effectiveness. As it stands, these are still observations. The

Call it a season of audits! As the DANIDA team concluded their audit, Nyambura Mbugua was in the coun-

leadership unit is carrying on with the process that will lead to a concrete report on the same. **GBV** safety shelter project reviewed

Still talking about reviews, On 18th to 19th March, DFID under the Joint program of Gender equality carried out an annual review of the program in Gulu. The team specifically looked at the progress of the sa-

# fety shelters. The Gulu team shared the successes and setbacks in responding to Gender based violence (GBV).

District Community Development Officer, District Probation officer, Resident State Attorney, Police and project beneficiaries.

The DFID team acknowledged the great work AA has done despite challenges. They also acknowledged the progress made - especially the good relationship AA has with Gulu District Local Government.

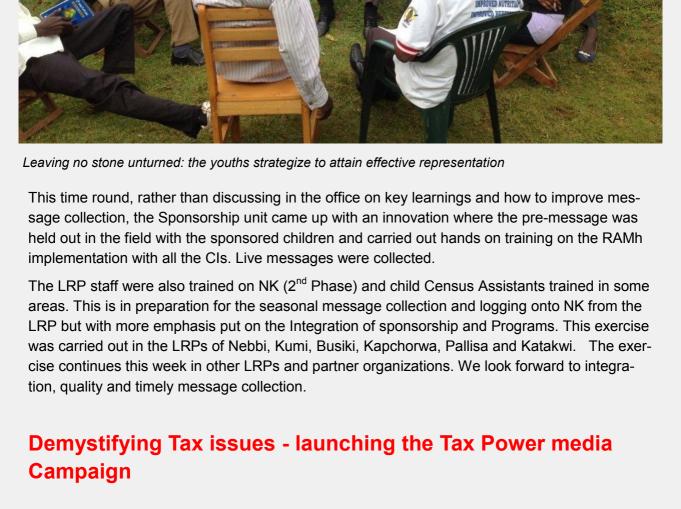
In order to strengthen partnerships, the team met the Gulu district officials including the district speaker,

More Activistas join the tax power campaign trail



Youth Camp: Youth participation on the agenda

own communities. Now with more tools, an extended network of fellow Activistas, and a lot of inspiration



Call it a change of strategy, but the Tax Power and communications unit realized that tax can mean to be quite complex to so many people. In the bid to break down this complexity, the teams have invested in a media campaign that is targeting the different publics that pay attention to tax issues. On Thursday last Week, the Country Director made appearance on NTV's Money matters. He analysed the issue of tax havens and whether the award of tax havens leads to development of any state. Look out for the stories

Fun at mass message collection in Pallisa



ly write letters to their sponsors. Well-done Pallisa team for making this process fulfilled for the children.

in tonight's news cast and all week.

Week Ahead

There will be a Finance and Audit Committee Meeting of the Board on Wednesday 26<sup>th</sup> to discuss the draft 2013 External Audit Report and Final International Internal Audit as well as an investigations report of a Whistle Blow on AA Uganda Management.

Meeting the following day. Two tax University Dialogues at Makerere and Mbarara Universities on Tuesday and Friday respectively.

There will be a Board Field Visit to Kapchorwa from Friday 28<sup>th</sup> March culminating in the 1<sup>st</sup> Quarter Board

The Women Rights team is holding two dialogues with Men on Women's unpaid care. Bwaise (today) and Pallisa (Tuesday).