#### The ActionAid Uganda Weekly 19th - 25th Nov, 2018

## Today's

#### Edition

We look at Proud Feminist men in ActionAid Uganda who undertook a maiden Transformative Feminist Leadership training, a mining leadership Training taking place in South Africa right after the public hearing on the ESIA report for the Tilenga Oil project. Corruption cases followup meeting between CSOs and government MDAS took place as the CSOs leaders meeting to revive the Black Monday Campaign took shape. For this and more, read on.

# I am Feminist and Proud of It!



"Our Feminist Identity Is Not qualified with If's, Buts', or Howevers'. We are Feminists!

Charter of feminist Principles for African Feminists.

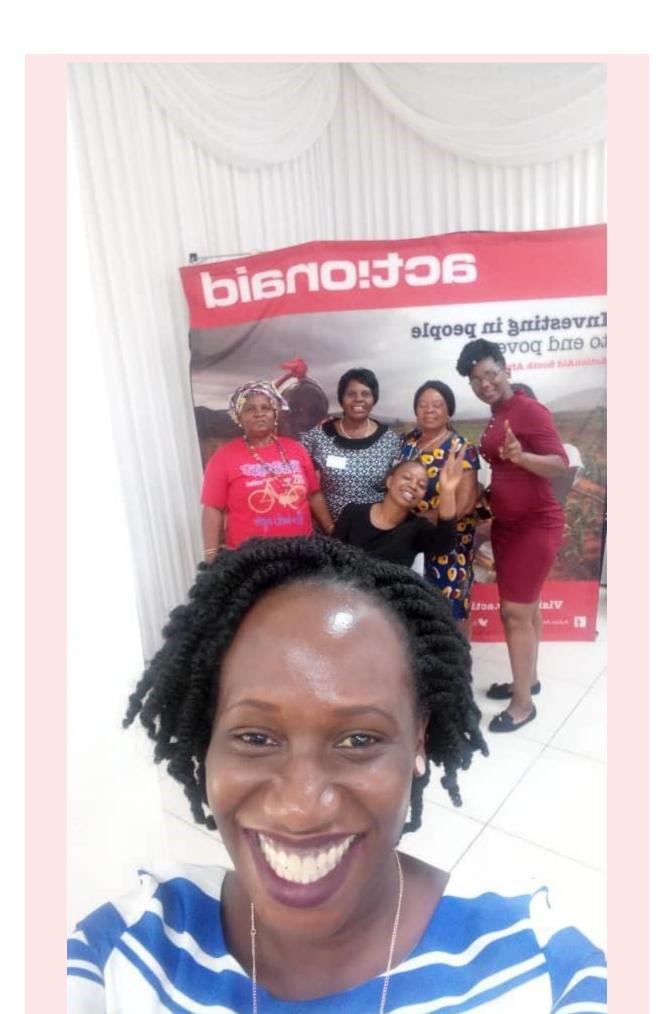
**By Samuel Ntale & Aggrey Kibet** Last week, 35 ActionAid Uganda staff under took a maiden Transformative Feminist Leadership training which was held at Mt. Elgon Hotel, Mbale district. The training was facilitated by Akina Mama wa Afrika (AMwA), a feminist, Pan African Leadership Development Organization.

ActionAid Uganda's 5<sup>th</sup> strategy envisions applying the feminist principles in its programming whilst transforming power relations and structures in all it's different manifestations into an enabling environment for individual leadership. As women increasingly enter leadership roles that traditionally have been occupied by men, and with the increasing diffusion of transformational leadership, participants were empowered to analyze peoples' struggles through the feminist lens, build social movements with critical understanding of power in the communities and lead to influence. Despite the controversies in the Feminist principles, the participants were encouraged to build their consciousness towards gender equality till they cannot do anything but the 'right thing'. Feminism is simply equality for all. Harriet Gimbo, Director for Programmes stated that "All AAU staff should embrace feminism because it is not new to us, ActionAid is a feminist organization and therefore we are not about to stop due to particular norms that may not appeal to our culture and religious affiliations".

Participants were also trained on Human rights and the various monitoring mechanisms at global

regional and local levels and were encouraged to fight for space to influence advocacy and policy while streamlining communication for staff information.

Mining Leadership Training, Breaking the patriarchy boundaries



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