actionaid

The wheels of Change People4Change The Inspirator





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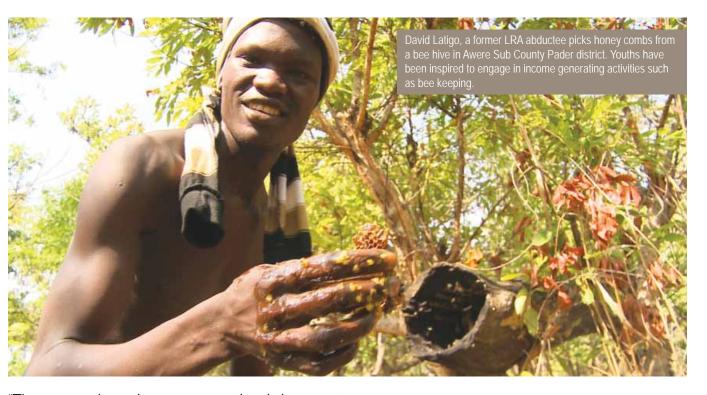
On the wheels of change, People's Action to End Poverty



As a change of strategy in the anti-poverty programs, ActionAid is implementing the People4Change program which is premised on the ground that cross border exchange of experience and knowledge between people increases their capacity to fight poverty. The People4Change program is people oriented where a development practitioner dubbed Inspirator is placed in another country with similar development challenges to share his or her experience and knowledge on how to combat the challenges. The program is one of the several capacity development initiatives used by ActionAid

to support the implementation of the overall strategy, "People's Action to End Poverty".

Nina Narvsten, People4Change program coordinator in Uganda says the program is designed to generate local solutions to help end poverty. "Sustainable change is about organically growing the commitment and empowerment of the community members and civil society organizations so that they can understand and realize their own capabilities and chances they have to make improvements in their societies." she said.



"The reason why we have a cross national placement is because one of the purposes of the program is to inspire innovative thinking, to question the way we do things and to come up with new ideas and to develop new ways of empowering communities for social, financial and political empowerment," she added.

In Uganda there are 10 Inspirators placed in different parts of the country. These Inspirators are in ActionAid units (Local Rights Program) where they work with the units, local partners and communities. They provide tailor-made, people-centered, and process-oriented capacity development support. The essential part of all People4Change placements

is that they have to focus on capacity development and support in order to ensure sustainability and replication of activities.

"The People4Change program and the Inspirator specifically have had a huge impact on the communities where we work and also with the partner organizations," said Narvsten. "We now have a clear understanding of how communities, youth groups and women can be able to capture issues regarding planning and development that affect them and package them in such a way that they can share them with the district local government," said Aggrey Kibet Program Coordinator ActionAid Kapchorwa Local Rights Program

A gift from Nepal driving change in Kapchorwa

Many educated Ugandans may quickly name Everest as the world's highest mountain, but are unlikely to know the country in which it is found. Nepal, it is. In Uganda's eastern rural but scenic Kapchorwa district, home to rolling hills, a Nepalese citizen is making a difference unimagined here a few years ago. Bishal Rana Magar arrived 8 months ago, and with urgency began galvanizing communities and individual citizens to fight poverty in a different way.

The development worker shares his specialized skills and information on best practices, with ICT knowledge transfer at the centre of the intervention. "I have a passion for working with the community, the youths and children because I enjoy working with them and we are in the same age bracket; so, we connect," he confesses. Bishal is in Uganda on work placement by ActionAid as an Inspirator under the People4Change program. His preoccupation is telling a different story of rural Africa -- a story of happening transformation. It is by organizing communities, and addressing the welfare needs of all, that societies progress and best harness people's talents.





Bishal, fondly known here by his new Sabiny name Chemutai, says: "You can make money when in business but that is for individual benefit. If you work as a social activist, you are not into it for money but you get that (indescribable) satisfaction. As a youth you have to change the world. The youth have to start championing this cause."

He walks out of house every morning, clutching his still camera and heading out to the villages to make a difference. Being drenched by dew along overgrown village footpaths gives him a sense of a new begin-ning: Contributing to the rise of rural communities from the shackles of poverty. He helps build capacity for ActionAid Kapchorwa Local Rights Program (LRP) and its partner non-governmental organizations on monitoring, evaluation and advocacy. The youth believe that his inspirational legacy will continue electrifying them long after Bishal returns home to East Asia at the end of his 9-month placement, due next month. "We have been able to share

experiences from his (Bishal) work in Nepal through Youth Activista; issues of governance; monitoring and evaluation reporting," said Aggrey Kibet, the Program coordinator ActionAid Kapchorwa LRP. The youth and women groups, he notes, feel empowered to participate in planning and execution of development programs.

Silus Kwemboi, the Kapchorwa/Bukwo Women in Peace Initiative Program coordinator, says the development worker helped them "design programs that promote anti-female genital mutilation messages through engagement with the local governments, children and teachers".

Bishal's expertise spans good governance, ICT and organizing communities for development. But he also has a social life, and a family back home he skypes with daily. In Kapchorwa, Bishal or call him Chemutai takes a quick break after a day's tiring work, resurfacing in public in the evenings to hobnob with friends or play pool

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Fighting the customary blade



With its numerous rolling hills, well carved out valleys coupled with the orange rays of a rising sun, Bukwo district in eastern Uganda leaves you with memories of great scenery. This beautiful land also harbours a dark practice. Every even year, young girls are subjected to a deeply entrenched brutal custom-Female Genital Mutilation (FGM).

A mistakenly shy Vaisa Chekwemoi, a primary six pupil at Kamokoyon Primary School speaks passionately against the vice which has both emotional and physical consequences to the victim. Chekwemoi is the vice chairperson of the Child Club

at her school. Child Clubs are pupil associations that advocate for children rights. There are over 10 such clubs spread over Bukwo. The zeal and charisma in these Child Clubs was re-ignited by Bishal Rana Magar, an Inspirator who was placed here by ActionAid under the People4Change program to share his experiences and build capacity of Community Based Organizations. He built the advocacy capacity of Kapchorwa/Bukwo Women in Peace Initiative (KWIPI). KWIPI uses these newly learnt skills through Child Clubs to disseminate the anti-FMG message.

"In those clubs, children compose songs and they have poems. We meet them with women who have undergone circumcision and these women tell them FGM puts them through a lot of pain and some of them were unable to go to school.

Before Bishal came to us we had not known that using children to voice anti-FGM messages is so good," said Kwemboi. Bishal also urged KWIPI to disseminate the anti-FGM law after realizing that many of the local leaders did not have a copy of the law. "He advised us to disseminate that law in schools and to lower local government heads so that they can tell the people the lead to abandon FGM," said Kwemboi, noting that they were also advised to always include the local leaders in their advocacy campaigns. Through the advocacy skills learnt from Bishal, KWIPI has been able to discourage former

FMG 'surgeons' from returning back to the vice. One such 'surgeon' is Jennifer Kokop Doreen who had more than 50 traditional "surgeons" under her leadership. FGM involves the cruel procedure of mutilating the genitals of young girls of 10 years and above, where the clitoris and vital parts of the vaginal opening are literally mutilated with sharp knives as the affected girls are cheered on by their mothers and fathers. This is followed by sewing up of whatever has been left of the mutilation. If the girls fail to undergo the cultural practice, they risks total rejection by their communities and exclusion from social activities including marriage, family and motherhood. According to the World Health Organization (WHO), FGM has both social and psychological dangers among which include difficulty in giving birth due to



the stiffness of the vaginal scar that always leads to tear. "There is a great impact because the anti-FGM clubs and Child clubs are vibrant and we are going to establish five more this year making a total of 15 in Bukwo district," said Kwemboi. "He (Bishal) has left us with a foundation. We have a lot of literature from him, he has trained us. I think (even) with his departure, we still have the candle burning," he added

Holding leaders accountable, breaking the routine



In Uganda, youths form over 70 per cent of the country's population and therefore their involvement in governance is critical to the development of the country. Poverty, exploitation, early pregnancies, and lack of basic skills for development are some of the issues that are blockading the full realization of the

potential of the youths. Like elsewhere in Uganda, youths in Kapchorwa face similar problems. In a bid to help the youths explore their potential, ActionAid through the People4Change program placed an Inspirator in the area for its Kapchorwa Local Rights Program.

Youths in this area were ignorant of their rights and responsibilities in the community. They were not holding duty bearers accountable and the duty bearers did not care much about the youths and only used them for selfish political benefits. ActionAid under the People4Change program placed Bishal Rana Magar, a young Nepalese as the person to inspire the youths and the local partners in Kapchorwa LRP's coverage area.

After a series of meetings and trainings conducted by Bishal, the capacity of the youths and the local partners has improved. Their advocacy skills have been built and they are now in position to demand for accountability from those in authority. "We organized training on governance and accountability. At the training, the youths identified their problems and made plans how they could intervene," Bishal said. For instance, the youths of Kapteret Sub Country came together and demanded that the road linking Kapchorwa to Bulambuli be graded to ensure access of services by the locals. Following their concerns, the district leadership started constructing the 12km road.

In neighbouring Bukwo district, the youths have also used the skills they acquired from Bishal to demand accountability from their leaders. Through this program, the community has been trained on how to monitor, evaluate and design programs that promote public governance and accountability.

"We have also been advised by him to form information gathering clubs in the sub county. We shall use them to monitor livelihood programs like NAADS and NUSAF,"

Kwemboi Silus, Program Coordinator KWIPI

"We are using social accountability tools and we have been told by him to emphasize Reflect circles in the community," said Kwemboi Silus, Program Co-ordinator Kapchorwa/Bukwo Women in Peace Initiative. "We have also been advised by him to form information gathering clubs in the sub county. We shall use them to monitor livelihood programs like NAADS and NUSAF," he added.

Kwemboi boast that they are now in position to demand for accountability from their leaders. "Last year, we had a focus group discussion with the youths of Bukwo town council and we invited the CDO (Community Development Officer) who answered questions about service delivery in the sub county, so we are being felt and we are grateful for that," he added

Village Newspaper causing a wave of change



In the rolling hills of Kapchorwa, in eastern Uganda, a tiny newsletter is causing a new wave of change. It is inspiring villagers and community based organizations to showcase their stories of change. The captivating stories inspire others to emulate individuals, communities or Community Based Organizations (CBOs) that have excelled. It is the Wec-Wecatet newsletter. The title in the local language means 'transformation newsletter'.

In this tiny 'newsroom', 'reporters' have gathered to work on the third edition of the quarterly newsletter. Although still in its infancy, they have got the idea of assembling a newsletter; thriving on the resilience of citizen journalists.

The newsletter was a brainchild of Bishal Rana Magar, a young Nepalese and an ActionAid staffer on tour of duty in Kapchorwa as an Inspirator under the People4Change program. Different CBOs gather material and compile articles for each edition. Volunteers send case stories to the organisation, which then lays out the newsletter under the watchful eyes of Bishal.

"We have collected a number of articles from various sites of our partners [and] we will be sitting down with Bishal to edit for a newsletter. We shall distribute the letter in all subcounties," said Silus Kwemboi, the Programme Coordinator for Kapchorwa/Bukwo Women in Peace Initiative. The publication will feature poems on gender based violence, he said, while other articles contain information underlining the role of the community in sustaining established livelihood projects.

The upcoming third edition of the newsletter has inspired optimism among stakeholders, empowering the community to own and sustain programmes whether initiated by the government or other development partners. Some of the projects focus on water and environmental protection. Kwemboi said: "We are going to focus on empowering the community to adopt advocacy. The main aim is to end poverty in our society." According to Bishal, the newsletter is important to the CBOs because it is serves as an alternative advocacy tool. It also helps them document their case stories which can be reproduced to showcase their successes.

"When I went to the partners, I told them you have to make a case story book because I found most of the partners when I asked for stories, they rushed to the field, this was consuming

WEC-WECA'IE

Women Garden Model Inspires Women Empowerment



Mrs. Grace Solimo, aged 35, a mother of six children prepares a meal for her family nuch earlier every Monday and Friday during normal days in a week because she has to attend to extra work with other women. Mrs. Solimo, a resident of Kepteret sub-county Kapchorwa district, has to contribute her time to the woman's garden om her busy schedule. Her identity is not only limited to housewife now, she is a ember of Women REFLECT Circle also. She says, 'Women REFLECT Circle is nanging my daily life style in different ways.'

Capchorwa is situated on the slopes of Mt. Elgon in eastern Uganda. The district is racterized by three ecological zones: low land that constitutes 33% of the total nd area, This area is deserted due to insecurity caused by cattle rustling. The middle zone constitutes 33% densely populated and heavily cultivated because of

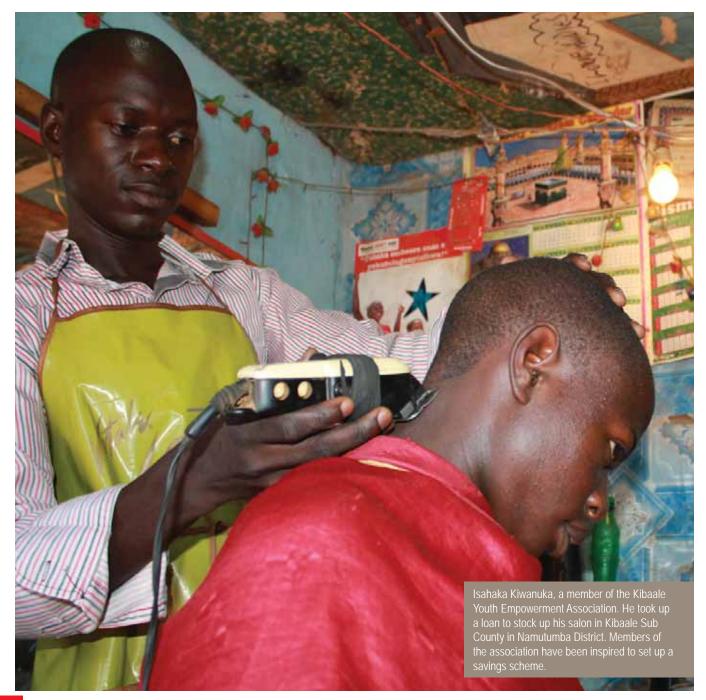
er Kapchorwa LR

to deliver a joint program wards the welfare of the S bei people and beyond.

out of the belief and affirm tion that the LRP is doing a lo but needed to create a pla pact that we are making the lives of poor and exclud men, women, girls and boys



a lot of time," he said. Bishal guided partners to always, while implementing activities in the field, to gather stories for newsletter articles. Thus contributors became aware of the three ways of documenting for the publication; the case story, activities reporting and monitoring reporting formats. "We are getting some positive change," said Bishal





Kenyan inspiring change in rural Namutumba

His name is Ger Odock. Born and raised in the busy Kenyan capital Nairobi 30 years ago, Odock would be better described as a 'city boy'. A 'city boy', not for bad reasons but for his zeal, charisma to cause positive change in society especially among the poor.

Born in a family of academicians, Odock had no option but to perform to his parents' and siblings' expectations. This saw him go through primary education up to university level. He is a family man. He has a two year old daughter and wife, all living in Nairobi. Far from the busy Nairobi city, where everything seems time barred, Odock is tucked in remote Busiki in eastern Uganda.

Ger Odock is an Inspirator working under ActionAid's People4Change program, where development practitioners are placed in communities to empower and build the capacity of key individuals and key units to increase organizational effectiveness.

Like anybody else, working in a new country and, more so, in a rural area far from the comforts of a city, Odock had his fears. He was venturing into an unknown territory. Nine months down the road as an Inspirator, Odock does not regret the decision he took to come into rural Uganda to inspire the youth among others. "When I signed up for this program, I dared myself to make a difference in the life of another person. These days as I recline and talk with the youth, I realize that I have not only affected one life, but many of them — directly and indirectly," he said.

"Currently, hundreds of youth have been coalesced into a common ideology of self-empowerment economically. And through access and rights to information for informed decision making, tens are into economics activities, tens more are informed and they will now be strategically able to succeed in furthering their information and economic status. They are now looking forward to a future they only knew existed but never knew they could have." For the local partners he worked with in Busiki, Odock believes they have learnt a thing or two from him. He took them through how do monitoring and evaluation skills critical to the improvement of organizational effectiveness.

"Monitoring and Evaluation is not a concept you can understand very fast but incrementally, somebody can know whether they are on track or not. They can know the value for money, time. That is the basic I wanted them to know first." "I cannot say they are in a position of making a Monitoring and Evaluation



framework but on the basics of saying you have 100 shillings, in the evening you can account for 90 shillings and authoritatively say you have used it perfectly, they are there."

The communities and local partners who have worked with Odock describe him as colleague willing to share his experience. "He does say, 'since I am an Insiparator, I am the warehouse of knowledge. He also accepts learning from other people," said Stephen Mubetera, the Program Coordinator of Namutumba District NGO Forum.

On his own part, Odock says he has also learnt a thing or two through his nine months in rural Uganda. "This experience was one I will never forget. I never realized how difficult it really is to have limited opportunities, skills and capabilities. I have learned some valuable lessons from this and hopefully those people I worked with and for, not only learned something but will repeatedly apply and harness their learnings"



Reversing poverty trends in remote Busiki



Abdul Gwaivu is a senior six drop out. He used to roam his village with his cronies with no productive engagement to show. Kiwanuka Isahaka in the neighboring village was not much different from Gwaivu. Their story mirrors that of many youth across Uganda. Youths form the biggest percentage of the

country's population. Their involvement in economic development of the country is therefore critical if the poverty trends are to be reversed. One person is hoping to harness this potential and reverse the current trend. Ger Odock says his dream is to see that the youth are empowered to take charge of their destiny.



Odock is an Inspirator working under ActionAid's People4Change program. An Inspirator is placed in communities to empower and build the capacity of key individuals and key units to increase organizational effectiveness. Odock's placement was in the remote Namutumba district in eastern Uganda. Youth in Namutumba face a number of challenges, ranging from poverty, exploitation, early pregnancies and lack of basic skills for development. However this is changing as Odock goes on meeting different

groups in Busiki and inspiring them to champion their cause instead of waiting on government and other agencies.

Through exposure visits, the youths in Busiki have come to learn that will with just meager resources; you can start up a profitable income generating activity. "They interacted with Youth who are farmers, businessmen and professionals all of whom came from nothing but embraced each other to make something. Following this exposure to the "outside"

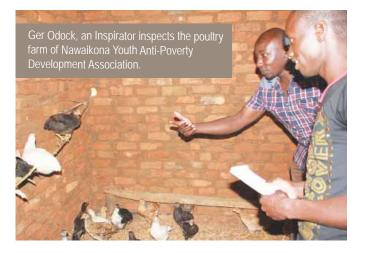
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world", the developed a sense of ownership and responsibility"

According to Odock, he had to dispirit the youth from the dependency culture which was ripe in the area. "Female Youth, who I was almost giving up on, became much more attuned," said Odock. He narrates that after the exposure visits, Ronald Kiirya, a Youth Leader called him asking for office space to discuss and formulate their plan for 2014. "Although I was skeptical because of the youths' previous attitudes, I availed them space at the Busiki LRP office." Their plan included; income generating activities, civic education and talent search and development. All these were of key relevance and were aligned to the ActionAid theme programs of helping end poverty.

In November 2013, Odock convened a one-day Activista training forum under the Activista platform at Kibaale Sub County to empower the Youth on result-based documentation, planning, efficacy in resource use and sustaining incomes. These efforts by Odock have started paying off. Kiwanuka Isahaka, one of the Activistas trainees, now runs a barber shop. He also charges mobile phones for a fee and also copies music for those in need of it.

Apart from this individual case, as a result of the training the youths in Kibaale formed the Kibaale Youth Empowerment Association in early December 2013. Currently, the Association has two projects; Onion planting and a Savings and Credit Sacco. Both projects have a membership of 25 Youths though the group target is 40 Activistas in the future. Out of this total, 13 are females. The Savings and Credit project is a success story in itself and a model



practice that can be emulated by other Activista groups. Their contribution has grown to a staggering Shillings 270,000.

Each member contributes Shillings 10, 000. From these savings, the members are allowed to borrow and pay back Shs1, 000 every week. Members borrow the money to start up income generating projects.

Odock is also inspiring another group: the Nawaikona Youth Anti-Poverty Development Association (NYAPDA). "The group was formed last year in November. Before the formation of this group, most of us were idle because we were doing nothing not until ActionAid came out and sensitized 30 youths in our parish. Through ActionAid sensitization meetings, the youth were introduced to Mr. Odock. The youths are now raring 45 local breed chickens and hope to expand into goat raring and crop farming. All these efforts are geared towards helping the youths to start up self income generating projects that can eradicate poverty

Testemony from Namutumba District NGO Forum

Stephen Mubetera Program Coordinator for Namutumba District NGO Forum. He shared insights on why the transformational Inspiration Program should continue:

Q: Has Ger Odock been helpful to your organization? A: The Inspirator has helped improve our fundraising skills beyond writing, with priority on quality reports showcasing stories of change in proposals to our partners, including funders. This one he took us through concept development. We secured Shs139 million ActionAid funding for 2014 through his efforts because he evaluated and guided us on our proposal. He taught us that the documentation encompasses taking photographs and filing regular, preferably daily, reports which feed into detailed monthly and quarterly project progress reports.

Inspirator Ger Odock took us through a session of monitoring and evaluation to appreciate it as an ongoing process - from start to end of project. This can be done through making project review where you interact with stakeholders and monitoring output since donors are interested in the impact of the project on beneficiaries. This elevates the importance of impact reporting. We learned how to drop box, Skype and signing electronic mails under broader ICT teaching.

Q: What was the situation before?

A: We were using tools which could not help us to have simple information to be analyzed to make quick

informed decisions for project implementation. The Insipirator helped us develop simple tools for data collection and analysis without need for expert help. We have tools for grassroots data collection and analysis whose results capture community reactions regarding project implementation.

Q: What can you say about Odock's personality?

A: I consider him as a colleague, an experienced manager, a truly inspiration warehouse of knowledge. He worked well with our youth. If I had time, I would have gone to the field with you to see for yourself how he helps young people.

Q: Has the Inspirator program had an impact on local partners?

A: Yes, and it should be sustained. This is a program that we have benefitted at a low cost.

Q: The main goal of ActionAid is to end poverty, with this Inspiration programme and the skills Odock has passed on to you as local partners; do you think there will be an impact in ending poverty?

A: ActionAid seeks people's empowerment to enable them get out of poverty. Empowerment helps ordinary people know their civic rights and responsibilities and demand for accountability and quality services from office bearers.

Q: What is your last word on the Inspirator Program?

A: Bravo to the Inspirator program! I say that the Inspirator program should continue to support us

Zimbabwean youth restores hope for war victims

It was the most unlikely employment destination for a Zimbabwean youth. More than 300 kilometres north of the Ugandan capital, Kampala, is Pader that for almost two decades was the epicentre of the atrocious Lord's Resistance Army (LRA) insurgency. The cultic group was founded by Joseph Kony, a former Altar boy turned dreadlocked warlord, and it plundered villages; conscripting civilians not brutally executed as either sex slaves or fighters.

The deaths of thousands in rebels' hands spread fear, and vulnerable populations huddled in camps to live in squalor where aid agencies said tens died each week, mostly from sanitation-related infections and famine. Life in camps bred largely a violent and indolent generation, their industriousness destroyed by long dependence on relief handouts. Little did this 28 years of age Joseph Madzvamuse, a Zimbabwean Development worker with ActionAid under the People4Change program, know that his input would be required here to uplift the less fortunate.

"During my placement I worked with the youth which on its own is a challenge. Young people are dynamic hence working with them requires creativity so as to keep the momentum as well as being able to identify real issues affecting them rather than being generic," said Madzvamuse, a father of three. The drive up northern Uganda is tasking, with long stretches winding over jagged highway sections. Smoke billows in the distance from random blazes set by fortune hunters and aspiring farmers, clearing thickets that once harboured the run-away LRA rebels.

Lifestyle here has changed dramatically since the guns went silent in 2005. Tales abound of violent fall-outs between neighbours over border of long-abandoned gardens; women are battered for pleasure and deprived of any inheritance while the youth waste away on cheap liquor and drugs. Pader district where Madzvamuse was posted is generally drier but its dirt roads can turn a mess when the rains begin falling generously. Lately, a disease that makes victims nod episodically has baffled Ugandan scientists with highest recorded cases in Pader.

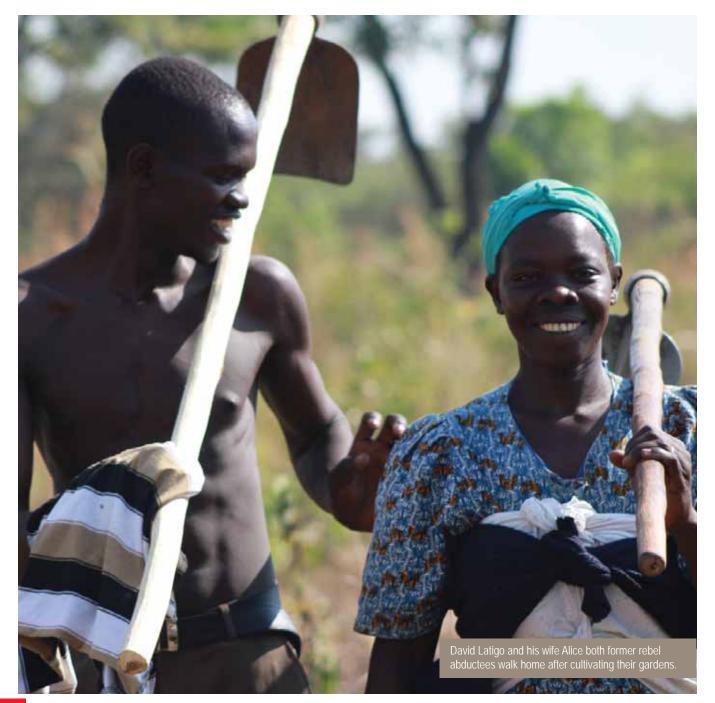
"This enabled me to rally behind hundreds of youth who saw comanagement as a more robust way of making sure their priorities are fully considered in community planning and development programs

Joseph Madzvamuse - Inspirator



Madzvamuse's assignment to inspire among such a resigned population was always going to require unmatched creativity for results. Indeed he turned inventive to reverse the hazards of widespread anti-social behaviours. Joint meetings with the youth, some often inebriated, turned tense and rowdy. Many were called off momentarily to calm nerves, but Madzvamuse remained steadfast. He involved and shared leadership responsibilities with the youth of Awere and Ogom sub counties, and became accepted as 'one of their own'.

"This enabled me to rally behind hundreds of youth who saw co-management as a more robust way of making sure their priorities are fully considered in community planning and development programs," Madzvamuse said of successful brick-making and bee-keeping projects



Overcoming the hazards of war

He lived in a filthy Internally Displaced People's camp for 8 years and ended up marrying a former rebel captive. Today, David Latigo and wife Alice head a model family. At 27, Latigo's wretched childhood ironically helped refine an adult of innovative ideas. The 18 years Lord's Resistance Army (LRA) war scarred and depopulated Acholi and diminished productivity of the natives.

The congest and want in the IDP camps removed common decency, making alcoholism, drug abuse, prostitution and theft become a pastime for idle and stressed youth. Latigo rose from a ruined childhood to an influential community organizer under the guidance of ActionAid-assigned mentor and Zimbabwean national, Joseph Madzvamuse. Inspirator is Madzvamuse's title. Together, they began mobilizing the youth and entire communities to actively participate in government programmes. They participate in the planning and implementation of the community's development priorities.

Latigo has managed to rally residents to demand for better and improved service delivery by government, both at the local and national tier. Him and his group of youths can claim credit for pushing through the establishment of a seed secondary school in Lagile Parish enrolling its pioneer students. In the villages of Awere sub-county, the youth roam around, often scouting for alcohol, soccer betting and women. They had scant knowledge of their civic rights and responsibilities to involve in local development

initiatives and demand accountability from elected leaders. The politician held sway over them, often bribing the unsuspecting voters at every election with petty cash and material hand-outs. Yet the teething problems of the communities persisted. For instance, expectant women trekked 10 kilometers or more to access ante-natal services at nearest public health facility.

The sufferings of such vulnerable groups motivated Latigo to mobilise his peers to sign onto a petition to Pader district officials and the sub-county government for the establishment of a Health center II in the area, to ease the burden for especially mothers. Besides, he mobilised the community to monitor implementation of government projects designed to improve their lives.

It is manifest the Inspirator under ActionAid's program People4Change is offering rewards for the galvanised community, healing emotional and physical scars of the LRA conflict. Through sensitisation and awareness programmes on human rights and the youth's collective civil liberties and obligations, Latigo and others have impressed it upon other to appreciative their involvement to demand quality services from the government and craft for themselves a more prosperous future. As a result, youths in Awere successfully lobbied for a 'Seed Secondary School' in Lagile following petition to local government officials in Pader district. The harnessing of the youth's energy has sparked their transformational intervention.

A Word from other **Inspirators** Ambasa Preston, Kenya I am being driven by the need to see great change in Africa where we can have equality

and remove all these injustices.



Gilbert Okello, Kenya My passion is to work with the community and see that



Kelvin Maithya, Kenya I am a young guy who is interested in inspiring people, improving their ways of life and conditions of living.

their lives are better. Fort Portal

Pascal Bwalya, Zambia

Мазака

Mbarara

I believe human beings can tackle all types of problems including poverty. I work towards ensuring that everyone can do something to better their lives.

Victori



Martin Tindi, Kenya

My passion is to work with the poor, to help in creating impact in society and uplifting their standards of living.



Casper Kithome, Kenya

I like seeing the kind of work that I am doing having an impact on society.



My passion is the ability to share skills with another one and that someone is able to use those skills when I am gone



ActionAid is an international anti-poverty agency working in over 40 countries, taking sides with poor people to end poverty and injustice together.



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