

REPORT

THE 2023 NATIONAL CITIZENS INTEGRITY AWARDS (NCIA) DINNER



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Venue: Africana Hotel, Kampala

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1.0 INTRODUCTION

ActionAid International Uganda (AAIU) in partnership like-minded organizations with support from the Ford Foundation invited individuals and organizations to submit nominations for the 2023 National Citizens Integrity Awards (NCIA). The annual awards are meant to honor up to 15 individuals whose efforts have made a positive impact on curbing corruption, promoting good and accountable governance and delivery of quality public services in Uganda. Despite the rampant corruption in the country, AAIU always recognizes gallant men and women that withstand the temptation of corruption and choose to exhibit high levels of integrity in serving their Country.

The National Citizens Integrity Awards were established in 2016 to recognize the courage and determination of individuals and organizations fighting corruption in Uganda. To date, 28 individuals and 5 local government institutions across the country have been awarded. In many cases, the NCIA has led to a change in practice and continues to encourage and support the winners in their anti-corruption initiatives. Past winners have tackled corrupt practices in their institutions, especially local governments and exposed corruption scandals in their sub-counties, districts, and Ministries. The winners of the Awards are a source of inspiration because their actions echo a common message: corruption is surmountable.

In recognition of the vast progress that has been made and cognizant of the need to continually reflect on approaches to end corruption, the African Union designated 11 July as the African Anti-Corruption Day. The 2022 year marked the sixth edition of the African Anti-Corruption Day commemorated under the theme “Strategies and Mechanisms for the Transparent Management of Covid-19 Funds”. The day served as a basis for all anti-corruption stakeholders to reflect and dialogue on the strategies and mechanisms taken on the transparency in management of Covid-19 funds.

Uganda commemorated the 7th African Anti-Corruption Day on 11th July, ActionAid International Uganda working with like-minded Civil Society Organizations and State Actors with support from Ford Foundation, organized the Annual National Citizens Integrity Awards (NCIA) Dinner to engage the general public to effectively fight against corruption and fraud in communities by recognizing men and women in public and civil service for their courage, conviction and integrity – pre-requisites in the battle against corruption. The Award was organized under the theme; **“Promoting Integrity for a corruption free and sustainable society.”**

2.0 THE PROBLEM STATEMENT

Uganda, like many other African countries, suffers from a long-standing corruption problem. In the 2019 Corruption Perceptions Index, Uganda was ranked 137 out of 180 countries, showing that corruption is a serious issue that needs to be addressed urgently.¹

One of the primary causes of corruption in Uganda is a weak institutional framework. The legal and regulatory frameworks that establish checks and balances on the exercise of public power are inadequate, and the enforcement of laws is weak. This has created an environment that is ripe for the abuse of public office for personal gain. In addition to this, there has been a lack of political will to fight corruption. Uganda has several anti-corruption laws, including the Anti-Corruption Act, the Leadership Code Act, and the Whistleblowers Protection Act. However, there is minimal political will to implement and enforce these laws effectively. Corruption has become deeply entrenched in the political establishment, and many leaders in Uganda are themselves implicated in graft.

¹ [Uganda's Corruption Crisis: An In-Depth Analysis | The Black Examiner](#)

Poverty and economic inequality also promote corruption. In Uganda, poverty is widespread, and many people struggle to make ends meet. When faced with the basic needs of life, some individuals resort to petty corruption to survive. Moreover, those with financial means use bribery to obtain public goods and services that others cannot access, perpetuating economic inequality.

The culture of impunity is another factor fuelling corruption in Uganda. Those who engage in corrupt practices are rarely held accountable for their actions. Many cases of corruption are reported to the relevant authorities, yet few are thoroughly investigated or prosecuted. When those responsible for fighting corruption are themselves implicated, it creates more impunity. Corruption takes several forms in Uganda, ranging from grand corruption to petty corruption. Grand corruption involves embezzlement of public funds, bribery, and nepotism. Petty corruption, on the other hand, is found in everyday situations, such as paying bribes to traffic police and paying extra fees to doctors and teachers.

The impacts of corruption in Uganda are numerous and far-reaching. Economically, corruption hinders foreign investment, reduces government revenue, and perpetuates poverty. Socially, corruption erodes public trust in crucial institutions, creates a sense of injustice, and slows down service delivery. Politically, corruption undermines democracy and accountability.

The measures to combat corruption must be multi-faceted and involve all stakeholders in Uganda. As Uganda moves forward, it must address corruption with transparency, accountability, and political will for sustainable development. AAIU has been at the forefront of combating corruption through among other means the District Integrity Promotion Forums (DIPFs), Interface meetings between state and non-state actors, and the Citizen National Citizens Integrity Awards (NCIA) that are held annually. Indeed, Uganda has a robust legal and institutional framework to fight corruption, but corruption remains endemic in the country. The country has put numerous initiatives and measures to curb corruption, but corruption remains endemic. Regardless of the robust legal and policy frameworks, Uganda continues to be rocked by high syndicate level of corruption such as, the 2023 NSSF Saga and OPM misuse of relief items meant for the Karamoja sub region warriors affected by the long dry spells and famine.

3.0 OBJECTIVE OF THE NATIONAL CITIZENS INTEGRITY AWARDS

The purpose of the NCIA was to recognize, honor, and reward officials in the public sector for their integrity and delivery of quality public services. This year's awards also considered an individual with significant to climate change adaptation and advocacy for climate smart activities.

4.0 SPECIFIC OBJECTIVES

- To steer a public discussion on integrity and transparency in the governance of Uganda.
- To recognize and reward reputable civil and political leaders with “Good Practice” for their exemplary role in service and the fight against corruption.
- To provide space for citizens, Government, and Development Partners to renew and strengthen their commitment towards the fight against corruption in Uganda.
- To identify and document best practices for replication in tackling corruption and improving the quality of public services in Uganda.

From the above objectives, below are some of the outcomes that were expected from National Citizens' Integrity.

Expected outcome.

- Strengthened citizenry acting in governance and accountability processes.
- Increased citizen’s awareness on their civic roles in fighting and combating corruption.
- Strengthened collaboration between CSOs, government oversight bodies and the private sector in fighting and combating corruption. This directly contributes to improved responsiveness of the government towards quality service delivery which in turn leads to strengthening citizen participation to deepen democracy and hold state, corporations, and political leaders accountable for social justice.

5.0 REMARKS FROM THE EXECUTIVE DIRECTOR, ANTI CORRUPTION COALITION UGANDA (ACCU).



Mr. Marlon Agaba, the Executive Director of ACCU recognized the organizers of the event led by Action Aid Uganda and other members of the consortium such as Anti-Corruption Coalition, Transparency International, and Uganda Debt Network; Regional Partners, Government Representatives, CSOs, Academia and Media. He also thanked Ford Foundation for the support given to this cause as well as other CSOs who did a great job during the campaigns to create awareness.

In his remarks, he reported that in Uganda Corruption has manifested in many ways. It is both epidemic and endemic. As such, Anti-Corruption CSOs and Partners evolved strategies in the fight against corruption. In early 2000, partners came up with a name and shame which had mixed results and consequences, but this evolved over the years and now, awards are given to icons, people who have excelled at integrity. The integrity awards were birthed after the learnings and experiences of the name and shame strategy. These awards have been in existence for 2016, 2017, 2018, 2019 and 2022.

Through these awards, the main objective has been to always recognize gallant men and women that withstand the temptation of corruption and choose to exhibit high levels of integrity in serving their Country. To date, 28 individuals and 5 local government institutions across the country have been awarded. The ED also reported that Uganda loses 1.094 trillion according to IGG. A look at the African Union Convention on preventing and preventing corruption, Africa loses 150b dollars annually where it has been shown that African resources are hidden in foreign banks and leaders who die, and nobody knows what happens to them. He gave an example of Equatorial Guinea that has the highest GDP, but the citizens are living in abject poverty because of corruption in the country.

Previously the Awards were held in recognition of the International Anti-Corruption Day of December 9th but are now done in commemoration of the 7th African Anti-Corruption Day - July 11th, a day for reflecting on the achievements and challenges in the fight against Corruption in Africa. The awards look at the specific acts of integrity such as honesty, moral courage, returning lost items, reporting irregularities, keeping promises, going over and beyond the above. Uganda does not even cover 1% of what it loses in corruption as such, an act of retuning is good enough. The second area is influence in society not just individually, consistence and sustainability, honesty, fairness, and truthfulness. There were three categories, political leaders, front line service providers and was happy that this year, there was the security, medical profession as well as management, heads of department and institutions who have done well.

What has been done?

- Media Engagements (TV, Press Conference and Radio) – National and Subnational
- Social media engagements
- Nominations of Persons with Integrity
- Selection of Persons of Integrity

The ED, ACCU, concluded his remarks by sharing his recommendations on what the country can do in the fight against corruption but also recognized that Uganda has tried to fight this vice in some areas.

- Synchronise Policies and laws on the fight against corruption.
- Equip anti-corruption agencies with finances and human resource and required skills to enable them to execute their mandate.
- Carry out mindset change and sensitization programs through partnerships between CSOs and Government Agencies.
- Expedite the process of having a witness protection legal and institutional framework and crimes bill.
- Transparency in prosecution procedures.

6.0 REMARKS FROM THE PROGRAMS AND FUNDRAISING MANAGER, ACTIONAID INTERNATIONAL UGANDA



On behalf of the Country Director of Action Aid Uganda who was engaged in another event but would come shortly, Mr. Richard Okuku the Programs and Fundraising Manager welcomed the participants in their different capacities, for the National Integrity Awards Ceremony.

He welcomed the respective dignitaries, the Members of Parliament, Ministers and leaders at all levels. He recognized leaders such as Hon Hellen Adoa, Hon Kabale, Mr Aja Andrew, ULGA president, Rwabuhinga Richard, Chairperson of Local Government Accounting Officers of Uganda, Mr. Balaba Dunstan. He also recognized the presence of Dr. Tom Mukasa, a global

health specialist, Rev Borad Matovu.

He also recognized the Chief Administrative Officers (CAOs) in the room, the Honorable Speaker of the District Local Government, Action Aid Uganda partners, Mr. Marlon Agaba from Anti-Corruption Coalition Uganda (ACCU) as well as AAU regional partners who were commended for a job well done with the nomination and mobilization to the communities to nominate. He reiterated the reason for the awards which was to celebrate the men and women who have served this country in their different communities. There are politicians that are honorable and fulfill their pledges. Their being here was a sign that things can be better, and, in the years, with the hope of continual lighting the candles.

Mr. Okuku thanked the technical heads of institutions for serving this country with integrity even when they get paid little money yet have access to lots of money and have served faithfully in this matter.

He thanked the frontline service providers such as police, prisons service who serve with integrity and shared an example of a police officer stops a driver, explains the penalty and why it is being issued. This officer even issues receipts without asking for any bribe, something uncommon among the white and gray uniform officers.

He commended the midwives for the job well done in saving the lives of the mothers and their children, the teachers too who have served this country.

7.0 REMARKS FROM THE CHIEF GUEST, MS ACHIRO FLORENCE, LC III COUNCILLOR, NAGURU B PARISH AND BUSINESSWOMAN AT NAKAWA MARKET – FRUIT VENDOR



The chief guest for the NCIA stated by thanking God for the opportunity that had been given her, AAU and partners for organizing the event. She shared her life story how she came to Kampala in 2005, with no clear source of income and her survival was dependent on selling bananas, mangoes, and ground nuts and the small salary from the husband, who is a police officer. Amidst this struggle, she met a lady called Ritah Nanyoyi who changed her life, taught her to believe in herself and she felt valued, despite the fact that she encountered people who undermined her. She shared how she finally sought God to lead her, and she stood for the position of LC III woman councilor in Naguru parish in the 2021 elections, a position she won. She shared with the audience how she has gone ahead to change the lives of the people in her community by sponsoring education for children right from

Nursery school until university, supporting the elderly and People with Disabilities (PWDs) and 4 groups as well as the Naguru Small Scale Traders and Cooperative. She urged the citizens to join her as she supports these groups in her community especially the vendors who are undermined in society.

She thanked God for the opportunity to turn from a vendor to one who is now serving the citizens of Uganda.

8.0 KEYNOTE SPEECH BY DR. ELIA MUSASIZI, DIRECTOR TSYION FAMILY HOSPITAL AND PASTOR RESURRECTION EVANGELISTIC MINISTRIES SAAZI



Dr. Elia Musasizi, the Director of Tsyion family hospital and pastor of Resurrection Evangelistic Ministries Saazi was the keynote speaker for the NCIA 2023. He began by recognizing all the respective dignitaries as well as district chairpersons in the room.

He expressed gratitude on the invitation to speak about integrity, something that he believes will save the nations, children, future and institutions. He thanked AAU for taking the lead to honor people of integrity.

He spoke to integrity as being a person with values and honesty with oneself, something that makes one valued in society, yet it is not many people in society now who have integrity.

Integrity is really being honest, value, fairness, respect, and responsibility. People with integrity are courageous and they believe in what they are doing and share these with an authority. Where there is integrity, it is a true culture of a work environment. Workers are true to their time; one takes up work when they are available for it and can give results and not the reverse. However, in the work environment currently, when one has integrity, they are called names, they are labelled hard, and he sighted an example of a married man who is faithful to his wife whom society will call bewitched because everyone is used to norm of unfaithful men in marriages. However, with integrity, people should be appreciated and valued.

A person of integrity says no when they mean no and a yes when they mean yes. Integrity will take away corruption and save resources.

Integrity means we are open with our preferences, time, and abilities. The keynote speaker shared his experience where he fundraised for his church and when the funders sent people to monitor the work they were doing and the reports they got were positive because they had been honest with the Shs 8billion meant to raise the buildings and any other funds given to take care of the visitors in the country were returned to them, something they did not expect.

He went ahead to explain that Integrity means respect for oneself, and others and you are the same person everywhere, not one thing here and another elsewhere. He urged the audience to desist from being like chameleons but true to oneself. Citizens' ought to be real, demonstrate reliability and trustworthiness. When asked to represent a certain people, represent them well, be on time, do something well and be one that people can depend on.

Integrity speaks for you where you are not. Integrity means one can firmly say a specific person is able to do a certain task, even when they are absent.

The keynote speaker gave counsel to the managers on use of organization policies and procedures when making budgets so that there is no financial loss in the organization and cited the potholes in Kampala which could have been dealt with if budgets were developed well. He encouraged planners to be honest about time and availability before agreeing to take on the work. Citizens should have a strong work ethic and produce high quality work with consistency but also be responsible for one's, which is not a weakness as many think.

He discouraged making sound decisions under high stress situations so that one is not duped into anything. Why should one sign a document before or after the official work time? Why rush through a document instead of reading it thoroughly so that when a review is done, one is not implicated and defenseless. One must be equipped to provide high quality services, trustworthy with classified information and high-risk tasks. Keep the classified information where it belongs. A person of integrity says what they need to say and there is nothing to say, then nothing should be said.

Integrity at work is taking initiative and negotiating your time honestly. Why do you ask for Ug shs 2m, and you are delivering work of 5m?

Finally, integrity is an issue of the heart. Dr. Elia recommended everyone, teachers, CEOs to train the children; teach them the value of yes and no, to not take what is not theirs and 10 years from now, Uganda shall have no corruption. He advised the citizens to reach out to the schools and teach them.

He encouraged citizens to empower families; Parents should speak truth to their children. Parents should desist from funding their children's leadership campaigns at school which inculcates the practice of bribery in them before they are adults.

He quoted 1 Kings 15:5 which says, "For David had done what is right in the eyes of the Lord and had not failed to keep any of the Lord's commands all the days of his life-except in the case of Uriah the Hittite." The

Bible had integrity to say King David had done wrong but yet he was also very right. He emphasized the fact that integrity indeed speaks for one when they are long gone; that is why to date, we quote such people who had values, we refer to them, we write about them because they are an authority in their areas of living. Wherever we are, we should be an authority of values so that even when we are long gone, our history shall be reviewed and shall be the Standard Operating Procedures for the work ahead.

He thanked the people who are fighting corruption, for leading the country to a better place where some day, all the people in the country will have integrity. For God and My Country.

9.0 PRESENTATION OF THE AWARDS



The Country Director of AAU, Xavier Ejoyi thanked the citizens who time to study those who have integrity. He also thanked the vetting committee who did an amazing job. The CD reported that out of the 15 sun regions and nationally, AAU received a total 674 nominations, and the nature of the nominations was very competitive, and the bar was high. We thank the nominees for consenting be the nominated as well as go through public scrutiny, background checks, and reference checks among others, which was no mean task.

He thanked the vetting committee for being up to the task as it definitely had a lot of headaches. Mr. Ejoyi thereafter invited the vetting committee to introduce themselves.

REVEREND BORAD MATOVU

One of the members of the vetting committee was Rev Borad Matovu who hails from Sembabule introduced himself as a trained as a social worker before he took up this ministry. He was grateful to God for the 69 years he has stayed long and sojourned on this planet earth. He thanked the organizers of this event and for having entrusted them with this difficult task which has been competitive and the regional level where the names originated, due diligence had been done. The vetting committee compared their notes. He expressed the length of time taken in prayer before God who was with them and enabled them to come up with a list of winners. He said the vetting committee was able to present to the audience those who had done better than others but those who scored less. He was grateful for all the support they received as they did this work and asked the nominees who had any queries about scores to approach AAU who have all the results.

DR. SYLVESTER ONZIVUA

The second person on the vetting committee was Dr. Sylvester Onzivua who started with a light moment by sharing with the audience how he got his name from his father who was a cheeky man and that was how the name Onzivua came about.

Dr. Sylvester is a Pathologist in Mulago Hospital and practices forensic pathology and such, he speaks for the dead. He shared with the audience that now he had to speak for the living and went ahead to share a little about what integrity is saying integrity is about honesty, upholding strong moral principles, being fair, truthful, sincere, and trustworthy. He shared that one of his passions is teaching medical ethics to medical students to be truthful to the patient, but integrity is spread across right from home to our workplace and so integrity is the same or equal to godliness. If one practices these values, people will see a difference in them.

He shared that some of the notes that were written by the people that nominated others were very brief and so some were not scored highly because the information was so brief. He appealed to the organizers to have the public more sensitized to be able to give more information on the act of integrity that the nominees perform in society. He said he was aware that there is a scripture that says the left hand should not know what the right hand is doing and so the good things one does are kept to oneself, but with this, there is no reward on earth. So, for those we rated highly, only God looks at the heart of men, but the award is integrity before God.

The Country Director assured the audience that none of the people was associated or related to those in the vetting committee, the organizers, and other participating organizers. If any nominee was associated with any of them, they were automatically disqualified. The whole process is safeguarded to ensure it is advancing the purpose for which it is set.

The vetting committee and the organizing team were invited by the Country Director of Action Aid Uganda to hand over the awards to the winners of the National Citizens Integrity Awards.

TARGET

The awards targeted public and civil servants, individuals as well as other stakeholders who are a paragon of transparency, accountability, improving public service delivery and the fight against corruption in Uganda.

The National Citizens Integrity Awards (NCIA) ceremony was attended by over 250 well selected individuals from district and national levels. These include 15 award winners, 20 local government officials, 10 development partners, 10 members of parliament, 10 representatives of anti-corruption institutions, 10 journalists, 15 members of Civil Society organizations, 5 officials from ministries; 5 Diplomatic missions and 18 staff and board members of the leading agencies etc. The rest of the participants were drawn from citizens and partner organizations.

ActionAid in collaboration with ACCU and TIU carefully identified strategic partners in the 13 regions with whom they identified public and civil leaders for their courage, conviction, and integrity – prerequisites in our battle against corruption. The regions include West Nile, Acholi, Lango, Karamoja, Sebei, Albertine, Central, Kigezi, Ankole, Rwenzori, Teso, Busoga and Bugisu.

The 2023 National Citizens Integrity Awards (NCIA) had three categories namely,



- The Frontline Service Providers
- Management obligation
- Political obligation

Each of the two categories had the second and first runner up as well as the winner for that category.



FRONTLINE CATEGORY




WINNER FRONTLINE: DR MORRIS OCWEDDA – FRONTLINE SERVICE OBLIGATION: He is a seasoned retired Veterinary Surgeon with vast experience in rural extension services based in Zombo. He has worked in different districts where he won hearts and minds of the communities. He currently offers free quality extension services to grassroot populations with a high level of honesty and integrity. As a member of the District Service Commission, he has demonstrated high level of integrity in the recruitment process. He appeals to young people of Zombo to enrol for extension services due.

	<p><u>1ST RUNNERS UP FRONTLINE: AKELLO EDITH:</u> She is a registered Midwife and has served Iganga District Local Government since May 2011. She currently works at Iganga General Hospital in the maternity ward. Edith exhibits unwavering integrity, both in her professional conduct and in interactions with patients, colleagues and the community at large. Her ethical values and moral compass serves as a shunning example for others to follow. Her tireless efforts to ensure patients safety, privacy and integrity have earned her the trust and administration of all those who have worked with her. She has always ensured that mothers following delivery with a positive or negative outcome (with babies alive or not) go home fully supported especially emotionally and mentally and not missing out the medical aspect. She has complete sense of humor, has good working cordial relationship with both the fellow workers, patients and care givers. Being a frontliner, she kept on working even during the time of COVID-19 although many medical staffs had left the hospital because of her passion to work.</p>
	<p><u>2ND RUNNERS UP FRONTLINE: OCHEN JAMES:</u> James works at Alik HCIII as Medical Assistant in Lira DLG. He does not demand for money from patients, works beyond stipulated time and he motivates others. James has a clean record free from corruption. He is an active problem solver at the district and supports those below him.</p>

POLITICAL CATEGORY

	<p><u>WINNER POLITICAL OBLIGATION: HON. ANDREW AJA BARYAYANGA:</u> Andrew Aja Baryayanga is an entrepreneur and politician serving Kabale Municipality as a Member of Parliament. In the 9th Parliament, he served on the Committee on Commissions, State Authorities & State Enterprises, and the Committee on Natural Resources where he challenged the Inspector General of Government (IGG) inquiry on the Karuma hydropower project in the constitutional court. As a result, tariff prices were lowered, and the local citizen is benefiting from the national grid. Before joining politics, Andrew contributed personal resources to putting electric poles in Rushaki where the community now has power extended, has been instrumental in restoring water sources in Kabale Municipality (Kirwa, Bugongi, Rwakaraba, Kekubo, Karubanda) where locals access fresh water for domestic and commercial use. He constructed a children’s church at St. James Kijjuguta Church of Uganda where kids no longer sit on the floor or hold services outside.</p>
	<p><u>1ST RUNNERS UP POLITICAL: HON. KASSIANO WADRI EZATI</u> He is a social worker He is former Member of Parliament Terego County and former Chairperson Public Accounts Committee, also chaired COSASE and was once Secretary General for FDC. Has sponsored several students in the constituency and has maintained close contact with electorates. He is accountable and fulfils most of his pledges without conditions. As an MP, he exhibited nationalism during his tenure, and he is always unthreatened and focuses on the truth. He lives an honest and integrity life filled with satisfaction and transparency in the conduct of affairs.</p>

	<p><u>2ND RUNNERS UP POLITICAL: HON. HELLEN ADOA ABEKU</u> She is the state minister for Fisheries in the Ugandan Cabinet and the Women's Member of Parliament for Serere District in the 11th Parliament. A consistent anticorruption crusader who encourages the concept of naming and shaming. She has spoken out eliminating illegal fishing practices on the lakes including corruption tendencies amongst the Uganda Police and UPDF soldiers who have been extorting money from fishermen in form of bribes and tips.</p>
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MANAGEMENT CATEGORY

	<p><u>WINNER MANAGEMENT OBLIGATION: PROF. BALUNYWA WAISWA:</u> He is a Professor and Principal at Makerere University Business School. He has been credited with having revolutionized business education and spearheading the private students' scheme in Uganda that has become a model for many universities across the country and region. He developed a PhD programme with over 140 PhD holders to date. Started MUBS upcountry campuses in Jinja, Arua, Mbale and Mbarara to increase access to education. Balunywa Foundation has trained over 3000 vulnerable young people in Iganga district enabling them to start their own businesses and some of them were able to join formal institutions as employees. The foundation has also been able to support young people into universities. Women have been trained in business start-ups like tailoring and many were empowered to get loans from banks.</p>
	<p><u>1ST RUNNERS UP MANAGEMENT OBLIGATION: BAKAK RONALD ANDREW:</u> He is the Deputy Resident District Commissioner for Kabale District. He always goes above and beyond the call of duty in pursuing excellence and takes initiative to streamline processes. He is a corrupt free man, honest, hardworking and non-discriminatory in working with people. He has an open-door policy and receptive. He was recently appointed to head a committee to settle disputes at Kabale Central Market where the leaders had allocated themselves lockups and this was because he is trusted with such responsibilities due to his diligence. He arrested the leaders and the allocation exercise had to be redone. Mr. Bakak Ronald supports the development work and even religious work where he contributes to church building and other activities like conferences to ensure people hear the gospel.</p>
	<p><u>2ND RUNNERS UP MANAGEMENT OBLIGATION: DR. MOSES WAMBI:</u> He is an Education Specialist and Curriculum Specialist. He is currently the Principal of the National Teachers College, Kabale with high integrity, a mentor, intelligent and hardworking. He is trustworthy with public funds and enhances proper accountability especially as Deputy Principal Bishop at Wills Core PTC which earned him a promotion. He initiated the teaching of Lusoga Language in all education institutions of Uganda and acknowledged by National Council for Higher Education. He innovated the practice of sighted (not visually impaired) students to learn to use Brail Machines (Perkins Braille) which are commonly used by visually impaired students in learning (2013-2018). He has inspired people in the field of teaching given that he is the brain behind the early grade reading and teaching. He keeps people informed, demonstrates credible leadership and is a vision of change. He has played a very big role in upgrading and revising the new textbooks of early grade reading that are now being used by the teachers in the country.</p>

OVERALL WINNERS

1. Second Runner Up-Hon Kassiano Wadri Ezati
2. First Runner Up-Hon Andrew Baryayanga Aja
3. Overall winner-Prof. Waiswa Balunywa

9.1 HANDOVER OF COMMITMENT BOARDS TO NOMINEES

Nominees from the three categories were given commitment boards as a sign of their commitment to continue fighting against corruption in their respective areas of work.

FRONTLINE CATEGORY NOMINEES

1. Chalangat Henry
2. Nabuduwa Annet
3. Matovu Robert
4. Dr. John Wilson Etolu
5. Alfred Besigensi
6. Kemba Chris
7. Dr Iriama Alice
8. Asimwe Dorothy
9. Angucia Josephine
10. Sarah Nduhukire
11. Nabulobi Susan
12. Agaba Annet
13. Nabisenke Christine
14. Kalitusi Boaz

MANAGEMENT OBLIGATION CATEGORY NOMINEES

1. Bishop Reuben Kisembo
2. Eseru Paul
3. Luke LL Lokund
4. Bantubalamu Richard
5. Ikara John Michael
6. Eng Dradria Anthony
7. Zephaniah Kato
8. Irene Namuyiga
9. Dr. Noki Charles
10. Annet Kakurima
11. Magezi Godfrey
12. Kaheesi Samuel
13. Longolio John
14. Kidon Mathias
15. Kule Joseph Kighoma

POLITICAL CATEGORY NOMINEES

1. Hon Karim Masamba
2. Chebet Alfred
3. Chemonges William
4. Dungu Mark
5. Tumusiime Deusdedit
6. Timothy Ruhweza
7. Alex Judagi
8. Tumusiime Deusdedit
9. Timothy Ruhweza
10. Banura Peter



Nominees from the three categories with their commitment boards

10.0 CLOSING REMARKS

Insert Photo Mr. Xavier Ejoyi, the Country Director of Action Aid Uganda expressed his excitement at the partners that supported the citizens integrity awards, and partners and 15 other organizations and media houses that have supported AAU in this event.

He expressed the need to change the narrative that glorifies corruption to recognizing men and women who serve the public office. This is Action Aid Uganda’s humble contribution to fight corruption. But make no mistake, there will still be name and shame. To the award winners and those recognized, he emphasized that it was not Action Aid that recognized them, not partners or political people but by citizens. That is why the event is called the National Citizens Integrity Awards because the citizens know the quality public services; they know every pothole, poor health service, social service delivered. The citizens have placed their trust in the winners, and they believe these have stood out. AAU and partners have been supporting the process, which has had an improvement in the screening of nominees and is more competitive. The awards belong to the citizens of the Uganda and so he cautioned the winners that in the recent past, an award winner from whom the award was withdrawn when they found out that the winner had indulged in the acts that are contrary to the spirit of the award and so this award can be recalled by the citizens if they recognize one’s conduct is not compatible with the spirit in which the award was given. He pointed out that citizens have high regard and high expectations in the officials that have been chosen for this year’s awards and it is hoped that they will continue upholding that which they have been recognized for.

It will be Action Aid Uganda’s pleasure to recognize those who will be applauded. The CD expressed how tired the country is of officials who use ill-gotten wealth to come to pulpits, prominent at funerals, weddings where they contribute huge amounts. The naming and shaming may not have happened, but it is known that

between poor services, lies a decision by a public officer but today however AAU wants to continue walking this journey, to write a history and a narrative of commending those who serve with integrity.

He thanked the participants for accepting to be nominated and subjected to public scrutiny, all 674 of them, thanked the citizens for carefully watching those who serve them and echoed to them that their voice counts, and there is hope it can build a corruption free society.

He urged all actors to take their work seriously and serve this country as each one has a role to play, both the political leaders and ordinary citizens.

Once again, he thanked the citizens for recognizing men and women of integrity. On behalf of the AAU and partners in all the 15 sub regions, he thanked the media houses and for all those who have been watching across the country. He shared with the audience about the need to continue and turn this into a movement of women and men of integrity across the country, not a political party but one that recognizes and really exonerates integrity where citizens and public officials will be proud to be recognized as men and women of integrity. With that, the corruption in this country will have numbered days and an army of men and women of integrity shall be created, where there are quality health services, no drug stock outs, politicians will speak truth and a society of value and integrity. AAU is vested in this because it wants to end poverty and how to do this is end corruption in Uganda. Corruption is when public office have access to public resources or offices for personal and private gain and that is why this award is focused on public officials.


With that, he called the award ceremony to an end and invited the audience to a dinner.

ANNEX NATIONAL CITIZENS INTEGRITY AWARDS PROGRAM – 11th JULY 2023


Time	Session	Session Outcome	Lead Person
4:00 PM to 9:00 PM	Arrival, registration, at the venue	Participants arrived, taken their seats in time, entertained by artists and also video documentary	Secretariat
	National and East African anthems	National and East African anthems sang	Moderator
	Opening Prayers	Divine blessings over the Award	Religious Leader
	Climate setting and Background for the event	Participants introduced and Background to Award and remarks by ACCU	Executive Director- ACCU
	Objectives, expected outputs, and remarks	Objectives, expected outputs, and remarks made by ED transparency International	Executive Director- TIU
	Welcome remarks by Country Director ActionAid Uganda	Participants are formally welcomed to the Awards Dinner and introduction of the National Vetting Committee and their role in the exercise	Country Director AAIU

Official Statement Guest	Opening Chief	The Award Ceremony officially opened & Speech made by the Chief Guest of the day.	Ms. Aciro Florence,
Delivering of keynote speech		Keynote speech is delivered	Keynote speaker. Dr. Elia Musasizi
Presentation of Awards to the award winners		Awards are given to individual outstanding performers and institutions on key principle of good governance accountability which in turn has resulted into improved access to quality public services and transformation of lives in their respective capacity and institution	Chief guest, and other state dignitaries
Remarks from the award winners and institutions		Award winners and institutions given opportunity to share their general feelings about the awards as well as their commitments to fight against corruption to improve access to quality public service delivery in northern Uganda	Award winners
Official Remarks	Closing	A vote of thanks on behalf of the organizers given to invited guests and participants	Country Director, AAIU

Report Prepared by

Full Name	Julius Obura
Title	M&E Officer (Acting Project Coordinator – CLEAR)
Signature	
Date	25 th July 2023

Reviewed by

Full Name	Richard Okuku
Title	Programs and Fundraising Manager
Signature	
Date	25 th July 2023