



Weekly

January 25—31

The search for the outstanding teacher working to make education safe for the girl child ended last Monday. Mr John Kabanda of Nakasero Primary school took home the cash prize of UGX1000000/= . Nandutu Betty of Buganda Road Primary school came second and Mugerwa Charles Lwanga of Mutundwe Parents School came third. Welcome to this year Fourth Edition of the Weekly!

They are making Education safe;what about you?



(Left) Saida Bogere, the AAU Sponsorship Coordinator briefs the teachers before going on air. Left to right is Nandutu Betty, Maria Lutaaya, Mugerwa Charles, John Kabanda and Nabayinda Stella. Right above is Nabayinda stella in the studios and Right below is Nandutu Betty, who took second position interacting with Saida after the radio show.

John Kabanda, a teacher at Nakasero primary school won the just concluded Competition that sought for teachers making education safe for the girl child.

“Am very excited about my win. For the past 10 years, I have been conducting several activities to make the learning environment safe for the girls. Finally, I have been recognised. I will retire a happy man”, said John, who has been teaching since 1994.

John stood out when he highlighted on National Radio(CBS FM) how the gaps in the Education system were responsible for violence in schools. He said that most schools don't have female teachers to support the girls.

“There should actually be a criteria for selecting a senior woman teacher. She should have a qualification in guidance and counselling and an allowance to motivate her in nurturing the girls”, he said.

The first runner up of the day was Nandutu Betty from Buganda Road Primary school. She pointed out that if a girl gets pregnant in school, she would focus of the girls future and safety.

“While pregnancy is just nine months, her future is in years. I will ensure that this girl sits for her primary leaving exams as well as working with children Organisations to get for her a safe place to stay.”

She criticised the situation in schools where girls who get pregnant are paraded for shame and later sent out of school.

Mugerwa Charles Lwanga of Mutundwe Parents school came 3rd.

The best three teachers will take home their cash prizes at a grand event while all the five finalists will be part of an advocacy documentary and safe Education ambassadors to preach the message of making education safe in their entire country.

The inequality Debate



Dr Magrate Kakande from the Ministry of Finance (Left) joins Civil society leaders to sign up for the campaign against Inequality. Right (above) is AAI'S Campaign and Policy Director, Ben Phillips interacting with Fred Kawooya and SEATINI's Jane Nalunga. Below is Jenny Rick, ActionAid Inequality focal person sharing a moment with CSO leaders.

Did you know that the 85 richest people in the world own more than what the poorest half of the world population have? A study by the world bank confirms this statistic, adding that the 10 richest African families own more than the bottom half of the continent.

Ben Phillips, the Director of Policy and Campaigns at ActionAid international, while speaking to the Weekly confirmed this very unfortunate statistic on inequality. He added that the world inequality gaps have reached crazy proportions, the worst that has been registered in the last 100 years.

This is an eye opener about the predicament that the entire half and its human population face right now. Mother earth's natural resources have been over stretched to make a few of her children richer as the bulk of her sons and daughters get deprived and continue to live in poverty. Uganda is no exceptional.

Magaret Kakande, from the Ministry of Finance totally agrees that the inequality gap in Uganda is growing.

“The Government has put in place several programs like the affirmative action to reduce Gender inequality, and several programs in Northern Uganda to reduce the Regional inequality. However, the effectiveness of these programs is what we should be concerned with if we are to reduce inequality.”

At a CSO leaders meeting Organised by ActionAid last week at Hotel Africana, the leaders agreed to form a working group that will plan and strategize to address inequality in the country. The meeting was attended by the office heads of ActionAid Uganda, SEATINI, Uganda National NGO Forum, Uganda Debt Network among others. Jenny Rick, the ActionAid Inequality Coordinator was also present.

Ben and Jenny were also hosted on KFM Hot seat on Thursday. They were joined by Dr Fred Muhumuza of the Financial deepening and inclusion program and Fredrick Kawooya, the Policy and Campaigns Manager at ActionAid. The entire crew agreed to the fact that inequality is becoming a state of emergency and should be addressed immediately both globally and in the country. Look out for the inequality campaign and join the campaign against this injustice.

Charles Okino is the MVV Champion of Jan!



Today, I bring to you the exceptional Charles Okino, the ActionAid Gulu cluster Driver who takes the Mission, Vision and Values (MVV) award for the month of January. Charles stood out during last week's orientation of new staff when we melodiously wrote down the AAU mission and vision. He was the only staff present, including Managers and Directors.

“I drive this vehicle on very rough roads . I have survived several accidents. But whenever am about to give up, I remember that we are working to attain a world free of poverty and injustice. I also remember that we work for the poor and excluded. That keeps me smiling and driving on; to ensure that we reach the hard to reach”, he said in an interview.

The Organisational Efficiency review report revealed that majority of the staff don't associate with the Organisational Vision, Mission and values.

“We are embarking on a process of popularizing these and the MVV award is just one way. A proper award criteria will be developed and staff are encouraged to compete”, said Arthur Larok, the Country Director.

AAU Rolls out new Organisational structure

ActionAid Directorate of Human Resources took off two days last week to induct newly recruited staff into the new Organisational structure and job roles. The event follows the successful completion of the Organisational Efficiency review.

According to Arthur Larok, the Country Director of ActionAid, the review revealed that AAU was not efficient organised to attain its vision, mission and priorities. This led to a massive restructure that saw the creation of several new positions and the merging of other exiting positions.

Christine Aboke, the Human resource Director said that the meeting was organised to give all newly recruited staff an opportunity to interact with their new line managers, Organisational structure and job roles.

During the meeting, the different units also shared their work plans and vision for the year.

Arthur thanked all participants for the high level of participation. He added that Orientation should not end with the two days event but be a continuous process .

“Whenever you need support, seek for it”, he said

ActionAid looks forward to a successful completion of the current Country Strategic Paper in the next two years, during which .the fifth Country Strategic Paper will be developed.

Story of change for the week!



“My name is Serefina Acan a happy woman in Apalala whose life has changed as a result of the programmes carried by ActionAid Nebbi in partnership with Apalala Women's Group. Today I am a progressive farmer and I have my smart gardens with good yields and I am earning well to provide for my children”.

Click [Here](#) for Serefina's full story

WEEK AHEAD:

- The Women Protection Centre Project will conduct a review meeting this week in Gulu.
- The Treasurer of the AAU Governing Board is in Sweden this week to take part in the ActionAid Sweden Board Meetings and General Assembly